

Our students can help your organisation solve complex problems

Partner with UQ to offer students an industry work-integrated learning opportunity

Work-integrated Learning (WIL) provides students with vital opportunities to integrate academic theory with meaningful work practice. Credit-bearing WIL experiences with intentional learning outcomes are embedded within the curriculum and designed to help students build their employability and prepare for the 'world of work'.

In the Faculty of Business, Economics and Law, students in their final year can enrol in one of several dedicated WIL courses to develop their practical work-readiness skills. Collaborating with us as an industry partner in these courses provides your organisation with the opportunity to connect with graduating students who will become future leaders in your industry.

Partner with us

We offer two flexible options to partner with us in our WIL courses:

Consultancy Projects

Students work in interdisciplinary teams on an industry project. Consultancy projects are designed to engage students in a complex real problem or challenge provided by an industry partner.

Throughout the course, the industry partner will be presented with varied ideas and multiple solutions from students on how to solve the

one issue. Students are not located at the industry partner's premises but work in teams on the UQ campus. This course model allows our students to work with industry partners in a non-intrusive way for mutually beneficial learnings and outcomes.

Consultancy projects are run in one of two ways:

- either in a course over the duration of a full semester, where the industry partner engages with students weekly through a mentor-facilitated, structured program or;
- in a two-week intensive, sprint-style course, where the industry partner will have three key touch points with the students.

If you are interested in submitting a project for consideration, please contact us on the provided details. We look for projects in multiple discipline areas across several BEL undergraduate and postgraduate degree programs each semester. We generally confirm all industry projects 1-2 months prior to the commencement of the semester to ensure there is appropriate lead time for both the industry partner and academic team.

“It is great to be involved with a program that addresses real world issues and enables students to understand the demands of a research project, whilst providing our business with insight and support. The teams we've worked with have all been insightful, professional and bring a fresh way of thinking to a problem.”

Dr Natasha Montesalvo

Principal Consultant
Destinations, Strategy & Insights



“What makes a WIL course so great is its grounding in reality. It’s been an excellent opportunity to practise the skills I’ve learnt in my degree for the sake of solving a real problem for an industry client. Not only were we able to apply what we had learned in our studies to a real-world situation, but we were also able to make a tangible impact on the lives of people in need.”



Riley Wimhurst
Bachelor of Commerce

Individual Internships

Students are hosted by industry to gain valuable hands-on experience related to their field of study.

For an individual WIL internship, students are required to complete a minimum of 100 hours of experience in the host organisation’s workplace. Students must engage in an internship that is relevant to their area of study and be supervised by a person who is appropriately qualified to mentor the student and guide their learning. The nominated workplace supervisor will provide guidance and support for the student to ensure they can complete their tasks and develop their professional skills.

It is important to note that basic administration tasks (e.g., data entry) or sales tasks (e.g., cold calling) are not deemed suitable for an individual internship. Students must be undertaking roles that will develop new skills and allow them the opportunity to apply theory learnt during their study in their work practice.

If engaging students in an unpaid capacity, employers must be familiar with the requirements of the *Fair Work Act 2009 (Cth)*. UQ can provide insurance cover for approved unpaid WIL placements, noting that this must be organised a minimum of two weeks prior to the commencement of the student’s placement.

Students source their own WIL internships to help build their job search skills. Industry partners can advertise WIL roles in their organisation on the [UQ CareerHub](#). The following are important dates to consider:

Semester 1

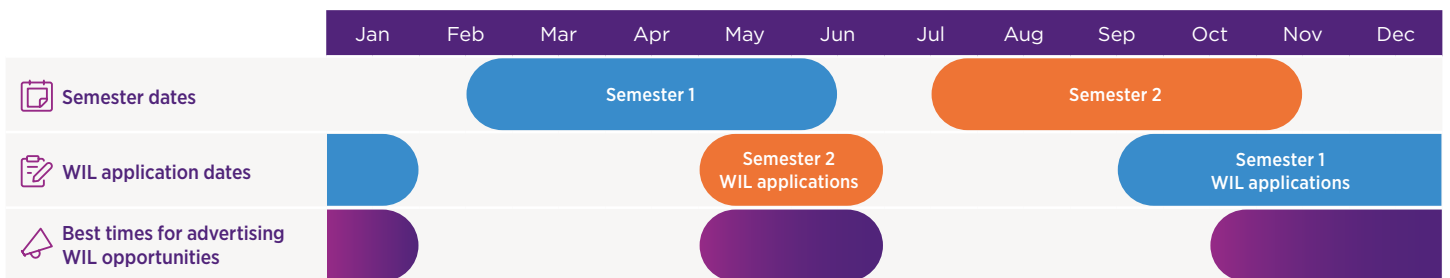
- Applications open for students to apply for a WIL course: September (year prior)
- Internships must be confirmed by end of January (semester commences mid-Feb)

Semester 2

- Applications open for students to apply for a WIL course: May
- Internships must be confirmed by end of June (semester commences late July)

Please note, students often do not apply for WIL courses as soon as applications open. The below shows when WIL applications are open and suggested times to advertise your opportunities.

Tips on how to advertise our opportunity on CareerHub can be found [here](#). If you require any further information on hosting a student for a WIL internship, please contact us on the details below.



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Contact us

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E: employability@bel.uq.edu.au

W: bel.uq.edu.au/engage/work-with-our-students



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